

AXON ACTIVE

Founded in 2008, Axon Active is a Swiss-based software development company with over **15 years** of successful business. Currently, we have nearly **600 employees** working across 60+ teams and serving over 40 clients worldwide. Our offices are strategically located in **Ho Chi Minh City**, **Thu Duc City** (Dist. 9), **Da Nang**, and **Can Tho**, each providing innovative and modern workspaces.

At Axon Active, we provide a professional and international working environment that values every team member's contribution. We offer numerous **exciting job** opportunities, along with **competitive salaries** and comprehensive **benefits package**. Additionally, each year, we send hundreds of our engineers on enriching **business trips** to Europe, the United States, and Australia. These opportunities not only enable our engineers to exchange cultural perspectives but also to share valuable experiences with experts from around the world.

Our teams thrive on Agile methodologies, promoting individual responsibility and maximizing the potential of each member. Working at Axon Active, you will be empowered to set your own goals, self-assign your tasks, and take ownership of your work, all within a supportive environment that values work-life balance. We trust in your competence and sense of responsibility; your success is indeed our company's success.

Open position

Ho Chi Minh

03 Senior Java
Developers

Thu Duc

10 NET Developers

02 Senior UX/UI
Designers

Da Nang

02 Manual Testers

02 Full-stack NodeJS
Developers

Can Tho

02 Java Developers

Why Axon Active?

- **Free lunch** at the office
- **Competitive salary** & 13th salary
- **100%** probationary salary; **fully** compulsory insurances
- Annual **premium healthcare** and 24/24 personal **accident insurance**
- Additional healthcare insurance for **family members**
- Annual **health check-ups**
- **Working from home** option
- Flexible working hours; **up to 18 days** off per year
- Loyalty **bonuses** (additional annual leaves, travel vouchers, salary bonus)
- Free access to Udemy and ELSA speak.
- Free **kindergarten** for staff's kids
- **Onsite/business trips** in Europe, US, or Australia
- Annual **company trip**